

## Session SU309– Critical Thinking Skills for Trainers

Marjorie Treu  
414.477.6655  
marjorie@teamfusion.net

Lori Glander  
414.536.3954  
lglander@wi.rr.com



Session Learning Objectives:

1. Develop your critical thinking skills.
2. Apply a five step model to your programs.



# CLEAR*think*



- Identify automatic thinking
- See your starting point clearly
- Value others viewpoints



Practical Application

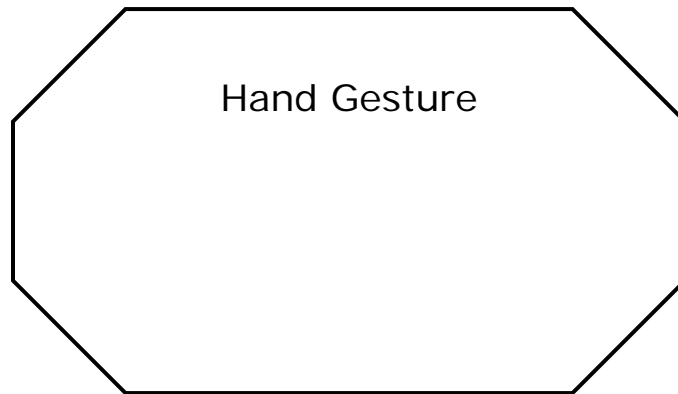
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Notes

# CLEAR*think*



- Use discovery questions
- Hear and distinguish your judgments
- Comprehend others perspectives

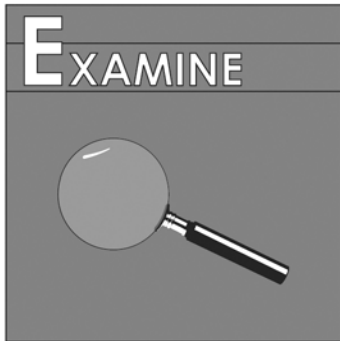


Practical Application

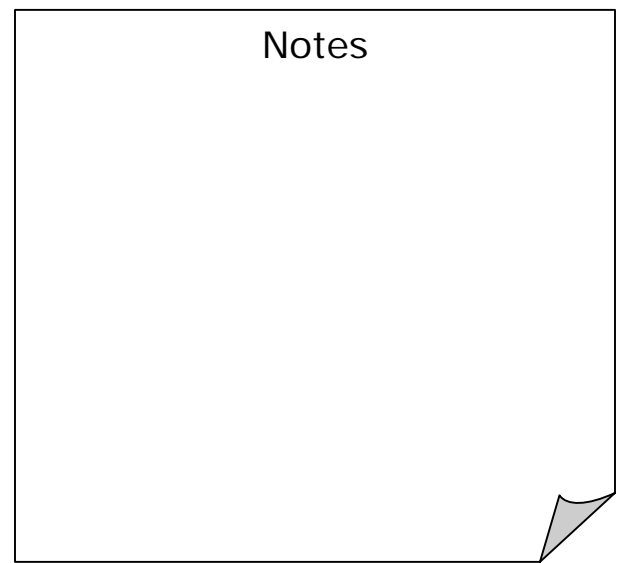
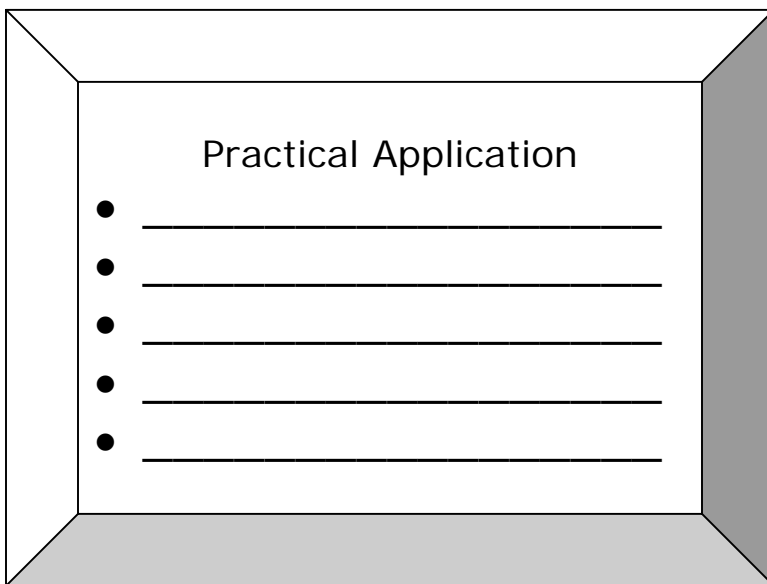
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Notes

# CLEAR*think*



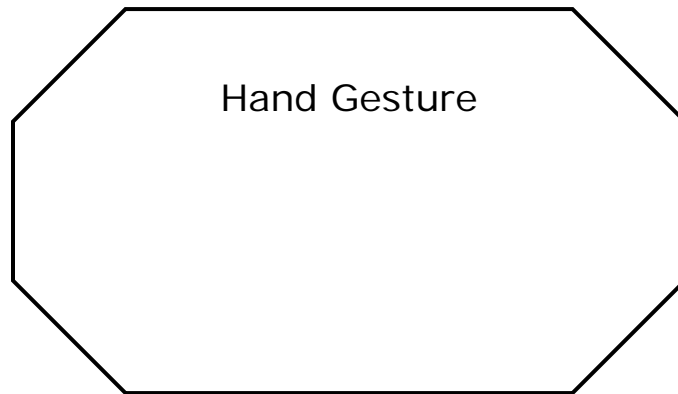
- Further investigate original thinking
- Create a powerful framework
- Make a choice



# CLEAR*think*



- Create and implement plan
- Huddle and adjust
- Get support and be accountable



Practical Application

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Notes

## ACTION PLAN

**Identify Best Decision Choice:**

**List resources needed to accomplish goal.**

**List possible challenges that would hinder you reaching your goal.**

**Accountability Partner**

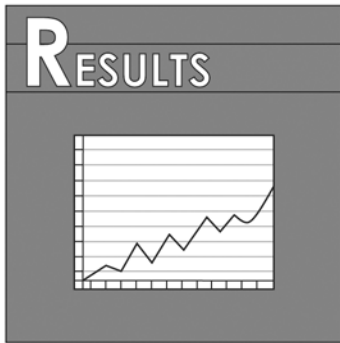
**Name:**

**Expectations of this person:**

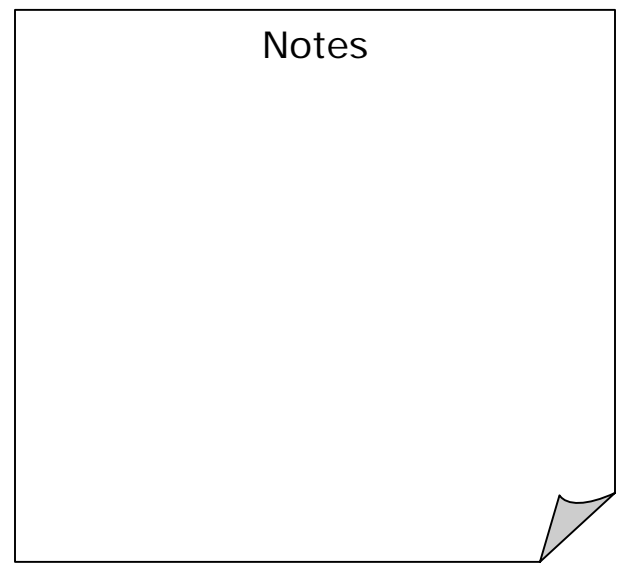
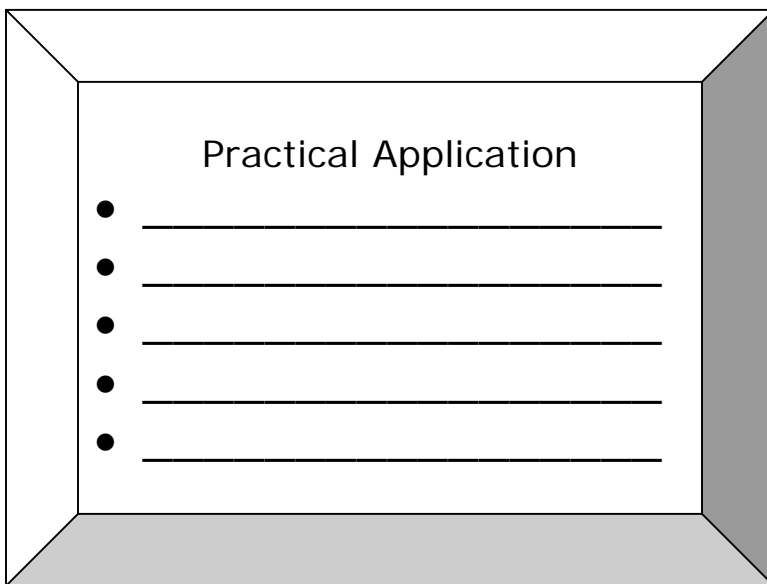
**List major milestones with due dates here:**

**FINAL RESULT**

# CLEAR*think*



- Chart achievements
- Reflect and refine context
- Use knowledge to accelerate excellence





### **Lori Glander, M.S.**

Lori Glander, President of Learning Leverage LLC, has over twenty years of experience working in corporate and nonprofit organizations. Since 1991, she has specialized in training and education, including managing a training department for a high-growth company

Learning Leverage clients include Fortune 500 manufacturing companies, banking institutions, universities, government, and nonprofit organizations. Learning Leverage provides training and coaching in the areas of critical thinking skills, leadership development, and time management.

Lori has a Master's degree in Training and Development and a Bachelor's degree in Business Administration. She is an Adjunct Instructor in the Professional Certificate in Training Program at the University of Wisconsin-Milwaukee. Lori has served on the Board of Directors for the Southeastern Wisconsin Chapter of the American Society for Training and Development.



### **Marjorie Treu, PHR**

As President of Team Fusion, LLC, Marjorie brings her 20+ years of adult education experience into the corporate arena in the banking, travel, manufacturing, retail, and service industries. Major focus areas include Leadership and Management Development, Sales Training, Talent Management, Continuous Improvement initiatives, and Employee Relations.

Team Fusion works with Fortune 500 companies as well as small businesses to help leaders create collaborative, cohesive, and conscious teams. Marjorie offers FREE tip sheets and an e-zine, workshops, coaching, and other resources to help leaders at all levels develop themselves professionally. Learn more at [www.teamfusion.net](http://www.teamfusion.net).

Marjorie holds a Bachelors degree in Education from the University of Wisconsin-Milwaukee, and earned her PHR certification through the Society of Human Resource Management. She currently serves as Immediate Past President for the Southeastern Wisconsin Chapter of ASTD.

# CLEAR*think*

## C ONTEXT



- Identify automatic thinking
- See your starting point clearly
- Value others viewpoints

## L ISTEN



- Use discovery questions
- Hear and distinguish your judgments
- Comprehend others perspectives

## E XAMINE



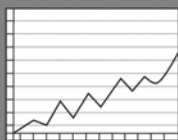
- Further investigate original thinking
- Create a powerful framework
- Make a choice

## A CTION



- Create and implement plan
- Huddle and adjust
- Get support and be accountable

## R ESULTS



- Chart achievements
- Reflect and refine context
- Use knowledge to accelerate excellence